



## CHARACTER REFERENCE

**Reference can only be accepted from people who are NOT family members of the candidate!** After filling out the form, please email it to [nannies@nordicnannies.com](mailto:nannies@nordicnannies.com). We may contact you to verify the reference. Thank you.

Name of the Au Pair/Nanny candidate	
Name of the referee (the person giving the reference)	Country of residence
Phone number (with country and area code)	Email address
Skype username (if willing to be contacted via Skype)	When would be the best time to contact you by phone or by Skype?
Would you prefer to speak Finnish or English with Nordic Nannies when they contact you to verify this reference?	May a prospective host family phone you for more information about the candidate? (typically in English)
What is your relationship to the candidate?	How long have you known the candidate?
If you are an employer (or supervisor), please describe the candidate's duties and performance in their job.	

If you are an employer (or supervisor), please state the start date and the end date of the employment.					
Please rate the following characteristics of the candidate (in your opinion)	Excellent	Very good	Good	Poor	I do not know
Reliability					
Maturity					
Flexibility					
Punctuality					
Communication skills					
Organisational skills					
Ability to use own initiative					
Ability to cope with pressure					
Athleticism					
Creativity					
Would you recommend the candidate for a position as an Au Pair or Nanny (living with a host family abroad and looking after children independently), and why?					
Date	Signature (may be typed)				